

At ASI Alpaco SRL, we conduct our business responsibly and sustainably. We recognize our responsibility to minimize environmental impact, support our employees and communities, and ensure ethical and transparent governance across all operations. Sustainability is not an addition to our business – it is embedded in our strategy, our processes, and our culture.

We integrate ESG principles into daily decision-making, guided by international frameworks such as the UN Sustainable Development Goals (SDGs), the Global Reporting Initiative (GRI), and the EU Taxonomy. A dedicated ESG coordinator ensures that these commitments translate into measurable actions.

ENVIRONMENT

Climate and energy efficiency

We actively reduce our environmental footprint by continuously improving energy efficiency and lowering greenhouse gas (GHG) emissions.

How we do this:

- We use sensors and LED lighting in all facilities to optimize electricity consumption.
- We maintain our machinery preventively to avoid energy waste and extend equipment lifespan.
- We invest in next-generation, energy-efficient production technologies and apply digital process optimization (Industry 4.0).
- We monitor energy use in real time through digital tracking systems that highlight inefficiencies.
- We source renewable electricity and steadily increase its share in our energy mix, aiming for 50% in the long term.
- We measure and disclose our Scope 1 and Scope 2 emissions and progressively expand to Scope 3, with a clear goal of reducing our carbon intensity by 20% within five years.

Circular economy and waste management

We embrace circular economy principles by designing products for durability and by ensuring that no material goes to waste.

How we do this:

- We apply advanced CNC cutting and nesting software to minimize off-cuts.
- We reuse all HPL Compact off-cuts by processing them into demountable wall structures and other modular solutions.
- We catalogue and track each off-cut, reintegrating it into production lines for partitions, lockers, or small architectural elements.
- We ensure 100% separate collection of HPL, metal, and wood waste.
- We collaborate with recycling specialists and research institutes to transform fractions that cannot be reused into secondary raw materials.
- By designing modular, reconfigurable products, we extend the lifecycle of our materials and help clients reduce their own environmental impact.

Sustainable supply chain

We ensure that sustainability extends beyond our walls and throughout our supply chain.

How we do this:

- We select suppliers with recognized environmental certifications (FSC, PEFC, ISO 14001).
- We perform ESG due diligence and evaluate suppliers annually against environmental and social criteria.
- We prioritize local and regional sourcing to reduce transport-related emissions.

SOCIAL

Employees

Our people are the foundation of our success. We guarantee safe, fair, and inspiring working conditions.

How we do this:

- We maintain the highest occupational health and safety standards.
- We run continuous training programs, including sustainability and eco-design modules.
- We operate an anonymous reporting system for workplace safety or ethical concerns.
- We offer health benefits and wellness programs to support employees' well-being.
- We encourage employees to contribute ideas for greener practices through our internal "Green Ideas Program."

Communities

We believe our responsibility extends to the communities where we operate.

How we do this:

- We support educational projects on sustainability and climate change, especially for young people.
- We donate materials to schools and NGOs for creative and educational use.
- We sponsor and participate in awareness campaigns on climate action, recycling, and resource conservation.
- We encourage employees to engage in community projects by offering paid volunteer days.

GOVERNANCE

We apply high standards of corporate governance and integrity across all operations.

How we do this:

- We enforce a strict Code of Ethics for all employees and partners.
- We comply with all applicable laws, including EU sustainability directives (CSRD, EU Taxonomy).
- We run regular internal audits to verify ESG compliance and procurement practices.
- We ensure transparency by digitally recording and tracing decisions and financial flows.
- We publish annual ESG updates and maintain a public sustainability dashboard with real-time data on energy savings, recycling rates, and GHG emissions.

Monitoring and Reporting

We monitor progress continuously and ensure transparency in how we communicate it.

How we do this:

- We define clear KPIs for each ESG objective, such as energy saved, CO₂ avoided, percentage of waste reused, and employee well-being indicators.
- We produce quarterly internal ESG reports and publish an annual sustainability report aligned with GRI standards.
- We use dedicated ESG data management software to centralize reporting and allow external validation.
- We engage independent auditors to verify our disclosures, ensuring credibility and stakeholder trust.

Rareş Beşliu,
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